



How Woodside complies with the Public Sector Equality Duty

March 2024

Due for next review in: March 2028

Public Sector Equality Duty (PSED)

The PSED was introduced by the Equality Act 2010 and applies to all state-funded schools, including maintained schools, academies, maintained nursery schools, and maintained special schools. This is because they are public bodies delivering a public service.

Three main elements under the PSED

Schools are required to have due regard to the need to:

- Eliminate discrimination and other prohibited conduct
- Advance equality of opportunity between people who share a protected characteristic and those who don't
- Foster good relations between people who share a protected characteristic and those who don't

Protected characteristics

The relevant protected characteristics are:

- age
- disability,
- gender reassignment
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation

What we do at Woodside

At Woodside School, we have clear values which run through every aspect of school life. Our values are:

- Creativity
- Aspiration
- Respect

➤ Empathy

We live our school values alongside British values. School life at Woodside includes:

- A curriculum which is designed to promote equity, respect and tolerance from EYFS to Year 6
- A PSHE and RE curriculum, assemblies, workshops and visitors giving regular opportunities to discuss different faiths, backgrounds and beliefs
- School displays which reflect and celebrate our rich, diverse community
- A library and year group areas stocked with texts that support tolerance, respect and inclusivity
- Extra-curricular opportunities which are open to all children, including a residential trip in KS2

Any member of our school community with protected characteristics will be treated with fairness and respect.

In addition, we publish our Equality Information and Objectives on our website
<https://www.woodsideschool.co.uk/attachments/download.asp?file=10&type=pdf>

Please note, we do not publish pupil numbers according to protected characteristics as this would compromise data protection and confidentiality.

www.woodsideschool.co.uk